



COMPANY PROFILE

2026/27



**Together we are doing it
20 Years of Impact**

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INTRODUCTION

WHO IS AAT?

Advanced Assessments & Training (AAT) is in the business of advancing the youth of South Africa through the provision of high-quality education. We are driven to inspire a more confident, skilled and motivated South African youth through our learnership programs that are supported by a dynamic team of game changers, move makers and visionaries.

With 20 years of experience in the training industry, we are perfectly positioned to equip youth with the skills required to propel them to success, equipping them with the necessary knowledge and abilities to thrive in their chosen fields. In doing so, we further contribute significantly to the business sector and to the B-BBEE scorecard points

We aim to empower our youth with the knowledge, abilities, and competencies vital for them to succeed in their respective fields and contribute effectively to the development of the society and the economy. It is our goal to make a noticeable change in creating an empowered workforce and an advanced nation. We look to partner with companies that are striving to raise the standard of skills for South African youth.





WELCOME MESSAGE



Office of the Managing Director

Welcome to Advanced Assessments and Training!

Our mission is to empower individuals and organizations through high-quality assessment and training solutions tailored to meet the unique challenges of today's dynamic work environment. At Advanced Assessments and Training, we are committed to fostering growth, enhancing skills, and driving success for our clients. Thank you for choosing us as your partner in professional development.

Warm regards,
Kathy Ramsewak
Managing Director, Advanced Assessments and Training

**ADVANCE YOURSELF.
ADVANCE A NATION.**



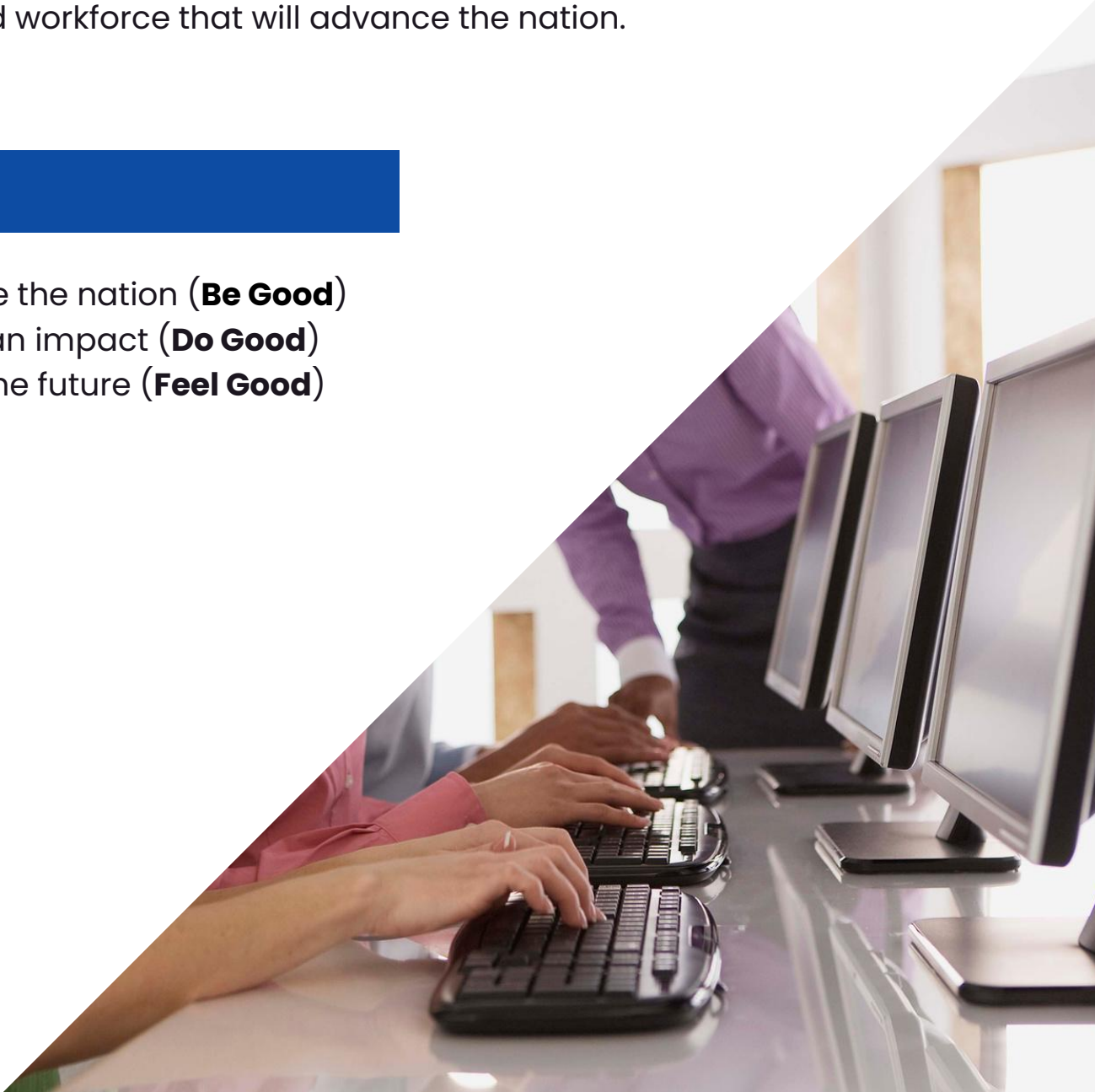
OUR VISION & VALUES

VISION

Our vision is to make a noticeable change while creating an empowered workforce that will advance the nation.

VALUES

- Advance the nation (**Be Good**)
- Create an impact (**Do Good**)
- Shape the future (**Feel Good**)



WHY AAT?



We offer over 70 accredited qualifications to choose from, registered with SETAs and the QCTO.



We have over 20 years experience within the training industry



We provide workplace hosting on our premises should our clients not have the capacity to do so.



We are also accredited as an international Prometric examination centre and a QCTO assessment centre.



We have a national presence



We are a proud level 1 BBBEE contributor



OUR SERVICES



RECRUITMENT AND SELECTION

- Sourcing of candidates
- Interviews
- Reference checks

ORIENTATION

- Induction training
- Signing of learnership agreements
- Learner registration with relevant SETAs & QCTO

FACILITATION AND ASSESSMENTS

- Training of programmes
- Assessments
- Moderation
- Uploading of results
- Attendance Records
- Assisting learners with a portfolio of evidence
- QCTO exam preparation

REPORTING

- Monthly feedback reports
- Close out report
- Internal moderation report

HOW BUSINESSES BENEFIT FROM LEARNERSHIP



1. Access to a pool of skilled potential employees

2. Access to business tax incentives

3. Access to skills Levy claims

4. B-BBEE scorecard points on skills development and employment equity categories

5. Involvement in advancing a nation



BENEFITS OF LEARNERSHIPS

Learnership and skills development is one out of the five priority elements on our client's BBBEE Scorecard

BBBEE ELEMENT

- Ownership Management
- Control

WEIGHTING

- 25 points
- 19 points

SKILLS DEVELOPMENT

- Enterprise and Supplier
- Socio-economic Development

20 points+ 5 bonus

- 40 points + 4 bonus points
- 5 points
- Total: 118 (Including 9 bonus points)



BENEFITS FOR THE ORGANISATION

- Access to a pool of skilled potential employees
- Company Tax Incentives
- Skills Levy Claims
- BBBEE scorecard points on the skills development and employment equity categories eradicate poverty

BENEFITS FOR THE LEARNER

- Better self-esteem and improved confidence
- Improved workplace readiness and life orientation
- Acquires qualification that is NQF aligned
- Improving employability



BENEFITS FOR THE COMMUNITY



- Uplifting the skills of members of the community
- Improving the living standard of skilled individuals
- Improving the employability of previously unemployed individuals
- Increasing the number of economically active individuals

**HELP US IMPROVE EMPLOYABILITY IN
OUR COUNTRY BY ENHANCING THE
SKILLS OF OUR LEARNERS**



THE LEARNERSHIP PROCESS



| | | |
|---|--|---|
| <p>1</p> <p>Sign an SLA (Service Level Agreement) with a Training company upon acceptance of the provided quotation.</p> | <p>2</p> <p>Receive Learnership Agreements (LA) from the relevant Levy paying SETA (LAs are received from the SETA the client pays Levies to)</p> | <p>3</p> <p>Submit Learnership agreement forms to Levy paying SETA</p> |
| <p>4</p> <p>Create Rollout plan (Projects under W&R SETA require a rollout plan & SETA approval)</p> | <p>5</p> <p>Conduct Induction Session</p> | <p>6</p> <p>Enroll Learner with relevant SETA & QCTO (or both if required)</p> |
| <p>7</p> <p>Conduct Training and Assessment</p> | <p>8</p> <p>Submit Assessment and Moderation report including admin file the relevant SETA</p> | <p>9</p> <p>Submit 50% reports to relevant SETA</p> |
| <p>10</p> <p>Conduct final training and Assessments</p> | <p>11</p> <p>Submit Assessments and Moderation report including admin file to relevant SETA</p> | <p>12</p> <p>Submit 100% reports to relevant SETA</p> |
| <p>13</p> <p>Upload learner achievements</p> | <p>14</p> <p>Receives relevant SETA sites visit date</p> | <p>15</p> <p>A site visit is conducted</p> |
| <p>16</p> <p>Certification takes place</p> | <p>17</p> <p>Submit report to Levy paying SETA</p> | |



AAT LIST OF ACCREDITATIONS 2026/27



SETA LEARNERSHIPS

SERVICES SETA

| | |
|--|----------------|
| Business Administration | Level 2 |
| Business Administration | Level 3 |
| Business Administration | Level 4 |
| Hygiene & Cleaning | Level 1 |
| Hygiene & Cleaning Specialist | Level 2 |
| Hygiene & Cleaning Services | Level 3 |
| Management | Level 3 |
| Generic Management | Level 4 |
| Generic Management | Level 5 |
| New Venture Creations | Level 2 |
| New Venture Creations | Level 4 |
| Project Management | Level 5 |
| Beauty & Nail Technology | Level 4 |
| Contact Centre Support | Level 2 |
| Contact Centre Operations | Level 4 |

BANKING SETA

| | |
|---|----------------|
| Banking | Level 4 |
| Banking | Level 5 |
| Customer Management: Banking | Level 5 |
| Skills Development Management: Banking | Level 5 |
| Strategic Management: Banking | Level 5 |

SETA LEARNERSHIPS

WHOLESALE & RETAIL SETA

| | |
|--|----------------|
| Wholesale & Retail Distribution | Level 2 |
| Wholesale & Retail Operations | Level 3 |
| Wholesale & Retail Operations Supervision | Level 4 |
| Wholesale Generic Management | Level 4 |



SETA LEARNERSHIPS

MER SETA

| | |
|--|----------------|
| National Certificate: Production Technology | Level 2 |
| National Certificate: Production Technology | Level 3 |
| Further Education and Training Certificate: Production Technology | Level 4 |

CATHSSETA

| | |
|---|----------------|
| National Certificate: Professional Cookery | Level 4 |
|---|----------------|



SETA LEARNERSHIPS

TETA

| | |
|--|----------------|
| National Certificate: Freight Handling | Level 3 |
| Transport | Level 1 |
| Freight Forwarding and Customs Compliance | Level 3 |
| Supply Chain Management | Level 5 |



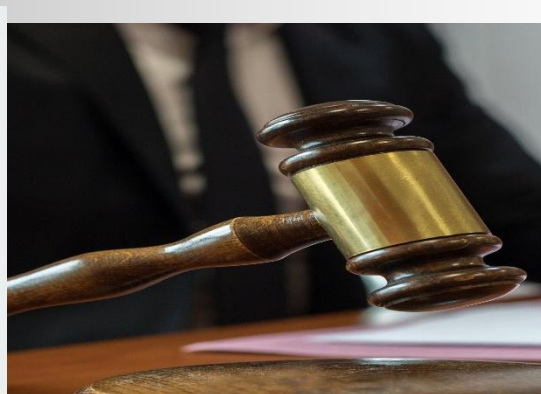
QCTO LEARNERSHIPS



| | |
|--|----------------|
| Office Administrator | Level 5 |
| Early Childhood Development | Level 4 |
| Training & Development Practitioner | Level 5 |
| Project Manager | Level 5 |
| Occupational Trainer | Level 4 |
| Supply Chain Practitioner | Level 5 |
| Artificial Intelligence Software Developer | Level 5 |
| Occupational Health and Safety Practitioner | Level 5 |
| Tourist Information Officer | Level 5 |
| Marketing Coordinator | Level 5 |
| Sales Assistant (Retail) | Level 3 |
| Insurance Claims (Assessor) | Level 4 |
| Clearing and Forwarding Agent | Level 5 |
| Commercial Cleaner | Level 1 |
| Freight Handler | Level 5 |

QCTO LEARNERSHIPS

| | |
|---|----------------|
| Retail Chain Store Manager | Level 5 |
| Retail Buyer | Level 5 |
| Retail Supervisor | Level 4 |
| Store Person | Level 2 |
| Paralegal | Level 5 |
| Family Law Practitioner | Level 5 |
| Robotic Processing Automation (RPA) Developer | Level 5 |
| Data Science Practitioner | Level 5 |
| Internet-of-Things Developer | Level 4 |
| Design Thinking Practitioner | Level 4 |
| Higher Occupational Certificate: Human Resource Management Administrator | Level 5 |
| Advanced Occupational Certificate: Human Resource Management Officer | Level 6 |
| OC: Office Supervisor | Level 5 |
| Advanced Occupational Diploma: Human Resource Management Advisor | Level 7 |



| | |
|--|----------------|
| Bookkeeper | Level 5 |
| Adult Literacy Teacher | Level 5 |
| Health Promotion Officer | Level 3 |
| Bank Customer Services Clerk | Level 4 |
| Chef | Level 5 |
| Conference and Events Organiser | Level 5 |
| Supply Chain Distribution Manager | Level 7 |
| Cleaning Practitioner | Level 3 |
| OC: Cybersecurity Analyst | Level 5 |
| OC: Cloud Administrator | Level 4 |
| OC: Software Developer | Level 5 |
| OC: Computer Technician | Level 5 |



SKILLS PROGRAMMES

QCTO SKILLS PROGRAMMES

| | |
|---|----------------|
| Workplace Preperation | Level 2 |
| Conflict Management | Level 5 |
| Workplace Essential Skills | Level 4 |
| New Venture Creations | Level 2 |
| Assessment Practitioner | Level 5 |
| Contact Centre Compliance Ensurer | Level 5 |
| Learning Support Facilitator | Level 5 |
| Skills Development Facilitation Practitioner | Level 5 |
| Work Based Learning and Development Practitioner | Level 5 |

SKILLS PROGRAMMES

SETA SKILLS PROGRAMMES

LEADERSHIP & MANAGEMENT

| | |
|--|----------------|
| Leadership | Level 4 |
| Management | Level 4 |
| Mentorship | Level 4 |
| Operations Management | Level 4 |
| Strategic Management | Level 4 |
| Team Management | Level 4 |
| Leadership & Management Techniques | Level 5 |
| Coaching & Mentoring | Level 5 |
| Applying emotional Intelligence to management | Level 5 |

SKILLS PROGRAMMES

SETA SKILLS PROGRAMMES

ADMINISTRATION IN PROFESSIONAL WORKPLACE

Receptionist

Level 3

FINANCIAL & BUSINESS ENVIRONMENT

Business Management

Level 4

Financial Administration

Level 4

PERSONAL DEVELOPMENT IN WORKPLACE

Self & Time Management

Level 2

Workplace readiness (accredited & non-accredited)

Level 5

Entrepreneurship Readiness Programme

Level 2

Business Writing and Communication

Level 4

Managing Personal Finances

Level 5

SKILLS PROGRAMMES

SETA SKILLS PROGRAMMES

PROJECT MANAGEMENT

Project Management Skills

Level 5



SKILLS PROGRAMMES

MERSETA SKILLS PROGRAMMES

Material Stock Balance Maintainer

Routine Maintenance Operator

Routine Maintenance Using Tools and Equipment

Stock Counting

Understanding of Quality Indicators in Manufacturing

First Line Maintainer

Material Handler

Supervisory Management Phase 1

Work in A Team

Assistant Project Manager

Production Coordinating Skills

Production Quality Assurance Skills

Production Systems Controller



SKILLS PROGRAMMES

MERSETA SKILLS PROGRAMMES

Project Budget Supervisory Skills

Production Operator

Production Process Worker

Production Stock Control

Warehouse and Logistic Planner

Logistics and Planning Phase 4

Logistics Operation Skills

Logistics and Planning Phase 3

Health and Safety Skills

Safety, Health and Environmental Representative

Safe Use of Tools and Equipment



ASSESSMENT/EXAM CENTRES

QCTO ASSESSMENT CENTRES

| | |
|--|----------------|
| Office Administrator | Level 5 |
| Project Manager | Level 5 |
| Bookkeeper | Level 5 |
| Conference and Events Organiser | Level 5 |
| Tourist Information Officer | Level 5 |
| Bank Customer Service Clerk | Level 4 |

INTERNATIONAL EXAM CENTRE

| | |
|--|-------------|
| Prometric International Assessment Centre | 8655 |
|--|-------------|



MEET OUR EXECUTIVE TEAM



Kathy Ramsewak

Kathy Ramsewak is the Director of Advanced Assessment and Training.

She is a visionary leader who is passionate about development and making an impact through skills. She combined her extensive SETA knowledge and corporate exposure to initiate a model of implementing learnerships and skills interventions to make the difference within South Africa and abroad. She drives the business model of the organisation to make everyone employable as the purpose of operations.



Sylvester Pillay

Sylvester Pillay is the General Manager - Operations of Advanced Assessments and Training

He is the structure and the driver of the organisation's business model. Sylvester, as the Leader, brings extensive knowledge on business optimisation through processes, systems and talent. He joined the organisation with growth intent and continue to instill culture of continuous improvement.



Mpho Phahlamohlaka

Mpho Phahlamohlaka is the Head of Human Resources at Advanced Assessment and Training.

He is a seasoned HR generalist with a diverse background from various industries. His focus includes, among other things, strategy, policy development, employee relations, risk, talent management and youth development. He is entrusted with the responsibility to align people-oriented practices with the direction of the business.



GET IN TOUCH

**FOR ENQUIRIES, QUOTES &
PROPOSAL**

**Please give one of our
consultants**


a

call or send us an email.

 **010 1100081**

 ***www.advancedassessments.co.za***

 ***Kathy@aaat.co.za***

 ***Boskruin Village Office Park CNR Hawken
& President Fouche Dr, Randburg 2188
Building 1 &3***